

CONTESTANT ID# _____ START TIME _____ END TIME _____ RANK _____

HUMAN RESOURCE MANAGEMENT (67)

—Final—

Regional—2013

TOTAL POINTS _____ (160)

Failure to adhere to any of the following rules will result in disqualification:

- 1. Contestant must hand in this test booklet and all printouts. Failure to do so will result in disqualification.***
- 2. No equipment, supplies, or materials other than those specified for this event are allowed in the testing area. No previous BPA tests and/or sample tests or facsimile (handwritten, photocopied, or keyed) are allowed in the testing area.***
- 3. Electronic devices will be monitored according to ACT standards.***

No more than 30 minutes preparation time
No less than five (5) and no more than seven (7) minutes for oral presentation
No more than three (3) minutes judges' questions

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Case Study

Jane is a new employee of Professional Business Associates, having started with the company about two months ago. Jane was just told by her supervisor that she was being terminated and that she need not return to work tomorrow.

What can the employee do? What steps should the supervisor and the company have followed for her termination?

Note:

You may use the Human Resources Manual for Professional Business Associates to assist you in your research and preparation.